

Our Commitment to Legal and Ethical Business Conduct

Rambler is a company proud of its people who are in turn proud to be part of a growing company and excited about their future. Above all Rambler is a company defined by the character and integrity of each and every employee. As we work to further ourselves as a mining company we must always keep paramount in our minds the importance of advancing our outstanding reputation through our personal integrity, our shared values and through our consistently ethical and honest business conduct.

Those concepts are clearly stated as our corporate values:

- **Safety** – First and paramount in all activities
- **Trust** – Build trust through honesty
- **Respect** – Respect our social and physical environment where ever we conduct our business
- **Equality** – All people are treated equal
- **Team** – Work as a team and treat people with dignity and respect
- **Social Responsibility** – Ethically manage our business in a corporate socially responsible manner

I know that you will continue to apply these values as the basis for your everyday behavior and decision making.

As we work together to build a strong future, we will all continue to live our values, and apply high ethical standards everyday all of the time.

All of our stakeholders expect this of us. More importantly we expect this of ourselves.

Norman Williams
President and CEO